

**May 15, 2023**

**A. Call to Order and Pledge of Allegiance (2:220)**

President Joyce Dickerson called the meeting to order at 5:15p.m. followed by roll call.

**B. Roll Call (2:220)**

The following members were present: Ms. Yvette Black, Ms. Vicki Walker, Ms. Aubry Crain, Dr. Sylinda Musaindapo, and Ms. Joyce Dickerson. The following members were absent: Ms. Carlene Matthews.

Also present were: Dr. Kimako Patterson, Superintendent, Dr. Kenneth Scott, Assistant Superintendent, Dr. Tiffany Burnett, Assistant Superintendent, Ms. Theresa Smith, Director of Student Services, Mr. Leonard Hill, Director of Techonolgy, and Dr. Terence O'Brien, Interim Chief School Business Official.

**C. Presentation (3:60 & 8:30)**

Highlands Student Council presented to the Board, administration, students and parents. The Student Council shared some of their activities in school and around the community, as well as, some of their fundraising initiatives. The Student Council introduced themselves and explained their roles and responsibilities in the council.

Mr. Glenn Greene, Principal; Chateaux Elementary School presented to the Board his techniques, strategies, and coaching methods implemented for his novice teachers, as well as, support for his experienced teachers in an effort to provide excellence in instruction. Mr. Greene also highlighted student data (including MAP Test Scores), strategies for supporting his students and staff, building level rituals and routines, the instructional day and finally, SEL (Social Emotional Learning) activites.

**D. Approval of Minutes**

Ms. Davis moved and it was seconded by Ms. Crain to approve the minutes of the April 10, 2023 Work Session Meeting. On roll call the following members voted aye: Ms. Davis, Ms. Walker, Dr. Musaindapo, Ms. Crain, and Ms. Dickerson. Nays: None. Absent: Ms. Matthews.

**Motion Carried**

Ms. Davis moved and it was seconded by Ms. Crain to approve the minutes of the April 17, 2023 Regular Business Meeting. On roll call the following members voted aye: Ms. Walker, Dr. Musaindapo, Ms. Black, Ms. Davis, Ms. Crain, and Ms. Dickerson. Nays: None. Absent: Ms. Matthews.

**Motion Carried**

**E. President's Report**

Board President Ms. Dickerson spoke briefly about the various events she attended including; the 8<sup>th</sup> grade Ribbon Pinning Ceremony, the District Tech Fair, Board Orientation, the Prairie-Hills Foundation for Excellence in Education's Masquerade Ball, as well as, the City of Markham Official's swearing in.

**F. Superintendent's Report**

Dr. Patterson began by sharing the results of the FY23 Life Safety Inspection commenting that the District, for the 1<sup>st</sup> time in over 10 years, received a perfect score with no citations. Dr. Patterson then presented a clear bookbag she wanted the Board to consider purchasing for the safety of students.

Dr. Patterson then directed the Board's attention to the letters and memos placed in their folders for review.

**G. Board of Education – Action Items (2:10 & 2:20)**

**G1. 2023 Board Retreat Agenda Discussion- June 18-21, 2023**

Discussed as new business.

**G2. Approve Press Plus Subscription**

Ms. Davis moved and it was seconded by Ms. Crain to approve the Press Plus Subscription. On roll call the following members voted aye: Ms. Black, Dr. Musaindapo, Ms. Davis, Ms. Walker, Ms. Crain, and Ms. Dickerson. Nays: None. Absent: Ms. Matthews.

**Motion Carried**

Ms. Davis moved and it was seconded by Ms. Crain to table item's G3 and G4 until Executive Session. On roll call the following members voted aye: Dr. Musaindapo, Ms. Walker, Ms.Black, Ms. Davis, Ms. Crain, and Ms. Dickerson. Nays: None. Absent: Ms. Matthews.

**Motion Carried**

Ms. Davis moved and it was seconded by Dr. Musaindapo to untable item's G3 and G4. On roll call the following members voted aye: Dr. Musaindapo, Ms. Walker, Ms.Black, Ms. Davis, Ms. Crain, and Ms. Dickerson. Nays: None. Absent: Ms. Matthews.

**Motion Carried**

**G3. Approve FY24 Administrative Raises/Contracts**

Discussed in Executive Session

Ms. Davis moved and it was seconded by Dr. Musaindapo to approve the FY24 Administrative Raises/Contracts. On roll call the following members voted aye: Ms.Black, Ms. Davis, Ms. Crain, Ms. Walker, Dr. Musaindapo, and Ms. Dickerson. Nays: None. Absent: Ms. Matthews.

**Motion Carried**

**G4. Approve FY24 Non-Union Raises**

Discussed in Executive Session

Ms. Davis moved and it was seconded by Ms. Crain to approve the FY24 Non-Union Raises. On roll call the following members voted aye: Ms.Black, Ms. Davis, Ms. Crain, Ms. Walker, Dr. Musaindapo, and Ms. Dickerson. Nays: None. Absent: Ms. Matthews.

**Motion Carried**

Ms. Black moved and it was seconded by Ms. Crain to create a consent agenda for items G5 G8, G9, G11, G13-G15, G17, G20, and G22. On roll call the following members voted aye: Dr. Musaindapo, Ms. Walker, Ms. Black, Ms. Davis, Ms. Crain, and Ms. Dickerson. Nays: None. Absent: Ms. Matthews.

**Motion Carried**

Ms. Black moved and it was seconded by Ms. Crain to approve the consent. On roll call the following members voted aye: Ms.Black, Ms. Davis, Ms. Crain, Ms. Walker, Dr. Musaindapo, and Ms. Dickerson. Nays: None. Absent: Ms. Matthews.

**Motion Carried**

**G5. Approve Alesa Grove Outside Contractual Agreement**

Approved on Consent

**G6. Approve All Out Smoke Pit**

Ms. Davis moved and it was seconded by Ms. Walker to approve All Out Smoke Pit. On roll call the following members voted aye: Ms.Black, Ms. Davis, Ms. Crain, Ms. Walker, Dr. Musaindapo, and Ms. Dickerson. Nays: None. Absent: Ms. Matthews.

**Motion Carried**

**G7. Approve Baker Tilly Engagement Letter**

Ms. Davis moved and it was seconded by Dr. Musaindapo to approve the Baker Tilly Engagement Letter. On roll call the following members voted aye: Ms.Black, Ms. Davis, Ms. Crain, Ms. Walker, Dr. Musaindapo, and Ms. Dickerson. Nays: None. Absent: Ms. Matthews.

**Motion Carried**

**G8. Approve eLearning Plan**

Ms. Black moved and it was seconded by Ms. Walker to approve the eLearning Plan. On roll call the following members voted aye: Ms.Black, Ms. Davis, Ms. Crain, Ms. Walker, Dr. Musaindapo, and Ms. Dickerson. Nays: None. Absent: Ms. Matthews.

**Motion Carried**

**G9. Approve Eric Harwell ESY Contract**

Approved on Consent

**G10. Approve Gumbo Art Proposal**

Discussed in Executive Session.

Ms. Davis moved and it was seconded by Ms. Crain to approve the Gumbo Art Proposal. On roll call the following members voted aye: Ms.Black, Ms. Davis, Ms. Crain, Ms. Walker, Dr. Musaindapo, and Ms. Dickerson. Nays: None. Absent: Ms. Matthews.

**Motion Carried**

**G11. Approve Junior High Textbook Adoption (TCI)**

Approved on Consent

**G12. Approve LEAD Educational Consulting Services Proposal-Principal Coaching**

Ms. Davis moved and it was seconded by Dr. Musaindapo to approve the LEAD Educational Consulting Services Proposal. On roll call the following members voted aye: Ms.Black, Ms. Davis, Ms. Crain, Ms. Walker, Dr. Musaindapo, and Ms. Dickerson. Nays: None. Absent: Ms. Matthews.

**Motion Carried**

**G13. Approve LTC Agreement**

Approved on Consent

**G14. Approve Inward Peace Yoga Proposal**

Approved on Consent

**G15. Approve Move Me Soul Proposal**

Approved on Consent

**G16. Approve Online Subscription Renewal-Part 1**

Ms. Black moved and it was seconded by Ms. Davis to approve the Online Subscription Renewal-Part 1. On roll call the following members voted aye: Ms.Black, Ms. Davis, Ms. Crain, Ms. Walker, Dr. Musaindapo, and Ms. Dickerson. Nays: None. Absent: Ms. Matthews.

**Motion Carried**

**G17. Approve Policies: 2.10, 2.30, 2.100, 2.210, 2.265, 4.10, 4.140, 5.120, 5.220, 5.250, 5.280, 6.145, 6.235, 6.250, 7.50, 7.70, 7.180, 7.250, and 7.285 Previously Posted for 30 days.**

Approved on Consent

**G18. Approve Resolution of Executive Session Minutes**

Ms. Davis moved and it was seconded by Dr. Musaindapo to approve the Resolution of Executive Session Minutes. On roll call the following members voted aye: Ms.Black, Ms. Davis, Ms. Crain, Ms. Walker, Dr. Musaindapo, and Ms. Dickerson. Nays: None. Absent: Ms. Matthews.

**Motion Carried**

**G19. Approve SJJC-Restorative Practice Training & Development**

Ms. Black moved and it was seconded by Ms. Davis to approve SJJC-Restorative Practice Training & Development. On roll call the following members voted aye: Ms.Black, Ms. Davis, Ms. Crain, Ms. Walker, Dr. Musaindapo, and Ms. Dickerson. Nays: None. Absent: Ms. Matthews.

**Motion Carried**

**G20. Approve SPEED Rental Renewal Contract**

Approved on Consent

**G21. Approve Teaching Strategies Renewal Contract**

Ms. Davis moved and it was seconded by Ms. Crain to approve the Teaching Strategies Renewal Contract. On roll call the following members voted aye: Ms.Black, Ms. Davis, Ms. Crain, Ms. Walker, Dr. Musaindapo, and Ms. Dickerson. Nays: None. Absent: Ms. Matthews.

**Motion Carried**

**G22. Approve Young Rembrandts' Summer Scholars Agreement**

Approved on Consent

**H. Audience Participation (2:30)**

Parent Ms. Dyesha Diesch shared with the Board that her son has been in Prairie-Hills ESD 144 since Pre-Kindergarten and will be graduating on May 25, 2023. Ms. Diesch stated that on her journey from the inner city it was a blessing to find her former elementary school teacher, Dr. Patterson, working in District 144. Ms. Diesch settled in as she knew that her son would receive the best education possible due to the guidance she'd received as a child. Ms. Diesch wanted to thank the Superintendent, Board, principals, and staff for the care they gave and poured into her son and wish the District nothing but the best as he moves on to High School.

**I. Administration – Action Reports (2:20)**

**I1. Approve Personnel Recommendations**

Dr. Musaindapo moved and it was seconded by Ms. Crain to approve the Personnel Recommendations. On roll call the following members voted aye: Ms. Black, Ms. Crain, Ms. Dickerson, Dr. Musaindapo, Ms. Matthews, Ms. Davis, and Ms. Dickerson. Nays: None. Absent: Ms. Matthews.

**Motion Carried**

**I2. Approve Outside Contracts**

Ms. Crain moved and it was seconded by Ms. Davis to approve the Outside Contracts. On roll call the following members voted aye: Ms. Black, Ms. Davis, Ms. Crain, Ms. Dickerson, Ms. Matthews, Dr. Musaindapo, and Ms. Dickerson. Nays: None. Absent: Ms. Matthews.

**Motion Carried**

**I3. Approve Professional Assignment Request**

Ms. Crain moved and it was seconded by Ms. Dickerson to approve the Professional Assignment Request. On roll call the following members voted aye: Ms. Black, Ms. Davis, Ms. Crain, Ms. Dickerson, Dr. Musaindapo, Ms. Matthews, and Ms. Dickerson. Nays: None. Absent: Ms. Matthews.

**Motion Carried**

**14. Approve Invoices**

Ms. Davis moved and it was seconded by Ms. Crain to approve the May 15, 2023 invoices, as well as, the April 17<sup>th</sup> and April 20<sup>th</sup> supplemental invoices. On roll call the following members voted aye: Ms. Walker, Dr. Musaindapo, Ms. Black, Ms. Davis, Ms. Crain, and Ms. Dickerson. Nays: None. Absent: Ms. Matthews.

**Motion Carried**

<u>Date</u>	<u>Fund</u>	<u>Amount</u>
5-15-23	Education	\$1,281,447.92
5-15-23	Operations and Maintenance	\$ 167,037.50
5-15-23	Transportation	\$ 93,727.14
5-15-23	Capital Projects	<u>\$ 900,649.38</u>
	<b>Total:</b>	<b>\$2,244,861.94</b>

<u>Date</u>	<u>Fund</u>	<u>Amount</u>
4-17-23	Education	<u>\$ 5,116.26</u>
	<b>Total:</b>	<b>\$ 5,116.26</b>

<u>Date</u>	<u>Fund</u>	<u>Amount</u>
4-20-23	Education	\$ 15,399.03
4-20-23	Capital Projects	<u>\$ 2,247.78</u>
	<b>Total:</b>	<b>\$ 17,646.82</b>

**15. Approve Payroll and Benefits**

Ms. Crain moved and it was seconded by Ms. Walker to approve the May 15 and May 31, 2023 regular payroll, as well as, the May 16, 2023 supplemental payroll. On roll call the following members voted aye: Ms. Davis, Ms. Crain, Dickerson, Dr. Musaindapo, Ms. Matthews, Ms. Black, and Ms. Dickerson. Nays: None. Absent: Ms. Matthews.

**Motion Carried**

<u>Date</u>	<u>Fund</u>	<u>Amount</u>
5-15-23	Net	\$644,370.53
5-15-23	Liabilities	<u>\$445,335.13</u>
	<b>Total:</b>	<b>\$1,089,705.66</b>

<u>Date</u>	<u>Fund</u>	<u>Amount</u>
5-31-23	Net	\$569,332.92
5-31-23	Liabilities	<u>\$412,746.90</u>
	<b>Total:</b>	<b>\$982,079.82</b>

<u>Date</u>	<u>Fund</u>	<u>Amount</u>
5-16-23	Net	\$ 1,277.38
5-16-23	Liabilities	<u>\$ 232.10</u>
	<b>Total:</b>	<b>\$ 1,509.48</b>

<u>Date</u>	<u>Fund</u>	<u>Amount</u>
5-16-23	Net	\$ 10,490.73
5-16-23	Liabilities	<u>\$ 4,272.96</u>
	<b>Total:</b>	<b>\$ 14,763.69</b>

<u>Date</u>	<u>Fund</u>	<u>Amount</u>
5-16-23	Net	\$ 713.97
5-16-23	Liabilities	\$ 211.67
	<b>Total:</b>	<b>\$ 925.64</b>

## **J. Administration – Information Reports (3:50)**

### **1. Business Affairs**

Dr. O'Brien informed the Board that he and Mr. Foy Bryant will be taking Board members on a tour of Markham Park on Wednesday, May 17, 2023 at 12:00pm. Dr. O'Brien then spoke briefly about the Open Enrollment period for medical benefits and announced dates of online presentations regarding benefit changes. The remainder of his report was as presented.

### **2. Curriculum Instruction and Technology**

Dr. Burnett briefly highlighted Curriculum & Instruction past and upcoming events such as; Teacher Appreciation Week, the S.W.A.G.G. Mentoring Luncheon, the Young Author's Program, as well as, a recent college visit to U of I at Champaign Urbana and the 5<sup>th</sup> Grade Step-Up Day. The remainder of her report was as presented.

### **3. Human Resources**

Dr. Scott gave a brief Human Resources update including new hires, resignations, and retirements. The Building & Grounds and Food Services reports were as presented.

### **4. Student Services**

Ms. Smith announced that the online registration portal opened May 15, 2023 and that kindergarten registration will take place at the District Office. The remainder of her report was as presented.

### **5. Technology Update**

Mr. Hill gave a brief Technology update including Alert Protective Services, Flock Safety cameras, and the process of setting up the newly renovated Markham Park. The remainder of his report was as presented.

## **K. New Business (2:20)**

Dr. Patterson announced the Board Meet & Greet Event on May 23, 2023 followed by the Board committee assignments. After that, the Board requested that we check into dates in July for their 2023 retreat as the June dates presented did not work for everyone's schedule.

Next, Dr. Patterson presented each Board member with a bouquet of roses as she announced her resignation. Dr. Patterson shared with the Board and audience that the 12 roses represented the number of years she has been the Superintendent of D144. Dr. Patterson further stated that although she wanted to retire with Prairie-Hills ESD 144 when she was offered the opportunity to work with the State Superintendent and the Illinois State Board of Education; it was a once in a lifetime opportunity she could not refuse. Dr. Patterson's last day will be June 30, 2023. She stated that she expects to end her tenure in the same method of Excellence that she began her tenure in Prairie-Hills on July 1, 2003.

## **L. Executive Session (2:200)**

Ms. Crain moved and it was seconded by Ms. Davis to go into the Executive Session. On roll call the following members voted aye: Ms. Crain, Ms. Matthews, Ms. Dickerson, Dr. Musaindapo, Ms. Black, Ms. Davis, and Ms. Dickerson. Nays: None. Absent: Ms. Matthews.

**Motion Carried 6:40pm**

Ms. Black moved and it was seconded by Ms. Walker to adjourn the Executive Session. On roll call the following members voted aye: Ms. Crain, Ms. Matthews, Ms. Dickerson, Dr. Musaindapo, Ms. Black, Ms. Davis, and Ms. Dickerson. Nays: None. Absent: Ms. Matthews.

**Motion Carried 7:20pm**

Ms. Crain moved and it was seconded by Ms. Walker to approve the Executive Session minutes of the February 21, 2023 Regular Business Meeting. On roll call the following members voted aye: Ms. Crain, Ms. Matthews, Ms. Dickerson, Dr. Musaindapo, Ms. Black, Ms. Davis, and Ms. Dickerson. Nays: None. Absent: Ms. Matthews.

**Motion Carried**

Ms. Davis moved and it was seconded by Ms. Walker to approve the Executive Session minutes of the March 7, 2023 Work Session Meeting. On roll call the following members voted aye: Ms. Crain, Ms. Matthews, Ms. Dickerson, Dr. Musaindapo, Ms. Black, Ms. Davis, and Ms. Dickerson. Nays: None. Absent: Ms. Matthews.

**Motion Carried**

**M. Adjournment (2:200)**

Ms. Crain moved and it was seconded by Ms. Davis to adjourn the May 15, 2023 Board Meeting. On verbal vote all members present voted aye. Nays: None. Absent: Ms. Matthews.

**Motion Carried 8:05p.m.**

**Submitted by:**

**Ms. Joyce Dickerson, President**

**Ms. Aubry Crain, Secretary**